

Evaluation Criteria for the post of Semi Professional Assistant

There will be a evaluation test comprising reasoning, mental ability, general aptitude, English language, awareness, computers, library and information science subjects etc. **The following criteria will be used for final selection of the candidates among those shortlisted on the basis of evaluation cum screening test.**

Academics Qualification (40%) 40 Marks		Experience (20%) (20 marks)			Evaluation through Skill Test/Domain test (40%) (40 marks)	
Qualification	Marks		Govt.	Private	evaluation cum screening test	Domain test
10th	10%	University /equivalent	4/Year	3/Year	40	
10+2	10%	College/equivalent	2/Year	1/Year		
*Bachelors degree in library/information science Or * Masters degree in library science or any master degree with diploma in library science	15%	* Counting of marks for Bachelors or Masters degree will be as follow. 1. In case the candidate with Bachelor degree and 2 years experience as per Advertisement CUPB/NT/01/2015, marks of Bachelor degree will be counted. 2. In case the candidate with Master degree and 1 years experience as per Advertisement CUPB/NT/01/2015, marks of Master degree will be counted. 3. In case of person with Bachelor degree + 2 or more year experience and Master degree + 1 or more year experience, In case of person with Bachelor degree + 3 or more year experience and Master degree + 1 or more year experience, marks where the candidate is being benefitted will be counted but as per minimum eligibility (i.e. Bachelors/Master degree)				
Additional marks for higher qualification **M.Phil. in library/information science	3 marks					
**Ph.D. in library/information science	5 Marks					

** Marks will be given for higher degree.

Total Marks= 100 (40 for Academics Qualification + 20 for experience + 40 for Evaluation through skill/Domain test)

- Experience Certificate in original will be checked and marks will be allowed only on production of relevant documentary proof. University can ask for additional documents to check/verify the experience claims. Experience will be counted only after the date of fulfilling the minimum educational qualification as required for the post.
- Only post relevant experience of those Univ./college/research institutes will be counted which are either govt./Govt. approved/Govt. affiliated etc. The centre/state Govt. research institutes like IISER, PBTI, CSIO, IHBT etc. will be considered equal to university level. Further, the screening committee will decide upon the equivalency to Univ./college etc.
- Experience will be counted only over and above the minimum experience as asked in the advertisement.
- Experience will be counted only up to the last date of the application.
- Experience will be counted in segments of 6 month i.e. marks will not be calculated on prorata basis. For example if someone has experience of 0 to less than 6 month, 0 marks will be given in experience. Similarly if someone has 6 to less than 12 month experience, marks will be given for experience equal to 6 month.
- Experience at different level categories i.e. University/college any other will not be clubbed (combined) and treated individually (separately). However the experience individually of different colleges can be clubbed. Likewise, experience individually of different Univ. can be clubbed.
- In case of a tie on the basis of total marks, the candidates higher in age will be considered.